



Spartan Resources Ltd Group (Group) Health and Safety Policy

Objectives

1. Spartan Resources Limited Group is committed to providing a workplace environment and facilities that will allow employees and contractors to safely fulfil their roles with the Company, and to minimise risks to their health.
2. Workplace safety will be achieved through good engineering practice, training, development of safe working practices, leadership and example, and compliance with relevant safety and health regulations.
3. A commitment from everyone in the workplace to achieve these objectives is vital.

General Safety Responsibilities

In accordance with the Health and Safety Policy, the Group will promote safe working conditions and practices.

The Group will provide information, instruction, training and supervision where necessary, endeavouring to ensure that the health and safety of its employees and contractors is protected.

As a condition of employment, all employees of the Group must accept responsibility for the safe operation of all activities under their control and acknowledge their duty in protecting themselves and their fellow workers from injury.

Employees must also accept responsibility for maintaining all operating plant under their control and their local working environments in a safe condition, and ensure compliance with all relevant Acts and Regulations.

Contractors and their representatives shall be made aware of the Group's health and safety policy, reinforced from time to time as necessary, and where practicable, clauses requiring attention to safety practice shall be inserted into contract documents.