



## **Spartan Resources Ltd Group (Group)**

### **Environmental and Social Policy**

Spartan Resources Limited believes that community support and environmental management is essential to our future.

The Group is committed to excellence in the management of environmental matters and accepts that our employees, suppliers, customers and the communities in which we operate, have a right to expect responsible and environmentally sustainable performance from us.

To meet this expectation, the Group will:

- Comply with all legal and regulatory requirements as a minimum;
- Implement programs to conserve resources, reduce waste, promote recycling, and avoid causing environmental harm, in conjunction with the community;
- Ensure that all employees and contractors understand their role in achieving environmental protection;
- Review, evaluate and be accountable for the environmental performance of company operations and actively seek opportunities for improvement;
- Provide adequate resources and training to maintain and improve environmental performance and community outreach; and
- Communicate openly with all community and business stakeholders and share environmental expertise with others to help improve industry performance.

Excellence in community and environmental performance is essential to our business success, and our continued relationship with the community.

**George Bauk**  
**Non-Executive Chairman**

28 July 2020

**Richard Hay**  
**Managing Director/CEO**